

OFFICIAL GAZETTE



GOVERNMENT OF GOA

NOTE: — There is one Extraordinary and one Supplement to the Official Gazette, Series I No. 18 dated 29-7-93, as follows:

- 1) Extraordinary dated 30-7-93 from pgs. 273 to 274 regarding Notification from Urban Development Department.
- 2) Supplement dated 30-7-93 from pgs. 275 to 338 regarding Notifications from Department of Agriculture.

GOVERNMENT OF GOA

Department of Personnel

Notification

1/21/87-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in consultation with the Goa Public Service Commission and in supersession of the existing recruitment rules for the relevant posts, the Governor of Goa hereby makes the following rules relating to recruitment to the Goa General Service, Group 'A' Gazetted post in the Directorate of Education, Government of Goa, namely: —

1. Short title, application and commencement:—

(1) These rules may be called the Government of Goa, Directorate of Education, Group 'A' Gazetted post, Recruitment Rules, 1993.

(2) They shall apply to the posts specified in Column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. Number, classification and scales of pay.—The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in Columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in Column 2 of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications. — The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in Columns 5 to 13 of the said Schedule.

4. Disqualification. — No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may if satisfied that such marriage is permissible under the personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

G. J. Prabhudessai, Under Secretary (Personnel).
Panaji, 2nd July, 1993.

SCHEDULE

| Name/ Designation of post | Number of posts | Classi- fication | Scale of Pay | Whether Selection post or non- Selection post | Age limit for direct recruits | Whether the benefit of added years of service is admissi- ble under Rule 30 of CCS (Pension) Rules, 1972 | Educational and other qualifications required for direct recruits | Whether age & edu- cational qualifica- tions pres- cribed for the direct recruits will apply in the case of promotees | Period of pro- bation if any | Method of recruitment, whe- ther by direct recruitment or by promotion or by deputation/trans- fer/contract and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/deputa- tion/transfer, grades from which promo- tion/deputation/ transfer is to be made | If a D.P.C. exists, what is its com- position | Circums- tances in which Goa Public Service Commission is to be consulted in-making recruitment |
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| 1 | 2 | 3 | 4 | 5 | 6 | 6(a) | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1. Deputy Director of Education. 2. Deputy Director, Adult Educa- tion. 3. Direc- tor, SIE. 4. Prin- cipal, DIET | 4 (1993) sub- ject to varia- tion depend- ing on work- load. | Goa General Service Group 'A' Ga- zatted. | Rs. 3000- -100-3500- -125-5000. | Selec- tion. | Not exceeding 50 years (Relaxable to Govt. servants upto 5 years in accordan- ce with the instructions or orders issued by the Govern- ment). | Yes. | <i>Essential:</i> 1) Atleast 2nd Class Master's Degree of a recognised University or equivalent. 2) Degree in Teaching Education of a re- cognised University or equivalent. 3) 12 years teaching ex- perience in a High School or a Teachers Training Institution including atleast 5 years experience in a responsible adminis- trative capacity. <i>Desirable:</i> 1) Experience in an ad- ministrative charge of a recognised High or Higher Secondary School / Intermediate College. 2) Doctorate Degree in any subject. 3) Public Schools expe- rience. 4) Experience as Ins- pecting Officer of an educational Institu- tion. 5) Knowledge of Kon- kani and/or Marathi. | Age: No. Qualifi- cation: Yes. | 2 years | By promotion falling which by direct recruitment | <i>Promotion:</i> Assistant Director of Education with 3 years service in the Grade rendered thereto on a regu- lar basis and pos- sessing 2nd Class Master's Degree & Degree in Educa- tion of a recognised University or equi- valent. | Group 'A' D. P. C. consisting of: 1. Chair- man/ /Mem- ber of G.P.S.C. —Chair- man. 2. Chief Secre- tary or his no- minee— Member. 3. Admi- nistra- tive Secre- tary— Member. (For pro- motion & confirma- tion only). | As required under the Goa Public Service Commission (Exemption from con- sultation) Regulations, 1988. Con- sultation with the G. P. S. C. necessary while mak- ing direct recruitment, promotion, confirma- tion, selec- ting an officer for appoint- ment on deputation and amend- ing/relaxing any of the provisions of these Rules. |

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| Asst- tant Direc- tor of Educa- tion. | 8 (1993) sub- ject to varia- tion depen- dent upon the work- load. | Goa General Service Group 'A' Ga- zatted. | Rs. 3000- -100-3500- -125-4500. | Selec- tion. | Not exceeding 40 years (Relaxable for Govt. servants upto 5 years in accordan- ce with the instructions or orders issued by the Govern- ment). | No. | Essential: 1) Atleast 2nd Class Master's Degree of a recognised University or equivalent. 2) Degree in Teaching Education of a re- cognised University or equivalent. 3) 10 years teaching ex- perience in a High/ /Higher Secondary School or a Teachers Training Institution including atleast 3 years experience in a responsible adminis- trative capacity. Desirable: Knowledge of Konkani and/or Marathi. | Age: No. 2 years. Qualifi- cations: Yes. | By promotion failing which by direct recruitment. | Promotion: Deputy Education Officer / Principal Teachers Training College / Principal Higher Secondary School / Vocational Education Officer/ /Deputy Director of SIE with 2 years service in the grade rendered after ap- pointment thereto on a regular basis and possessing a Master's Degree and Degree in Edu- cation of a recogni- sed University or equivalent. | Group 'A' D. P. C. consisting of: 1. Chair- man/ /Mem- ber of G.P.S.C. —Chair- man. 2. Chief Secre- tary or his no- minee— Member. 3. Admin- istra- tive Secre- tary/ /Head of Depart- ment— Member. (For pro- motion & confirma- tion only). | As required under the Goa Public Service Commission (Exemption from con- sultation) Regulations, 1988. Con- sultation with the G. P. S. C. necessary while mak- ing direct recruitment, promotion, confirma- tion, selec- tion, appoint- ment on deputation and amend- ing/relaxing any of the provisions of these Rules. |
| Dy. Edu- cation Officer/ /Princi- pal, Tea- chers Training College/ /Princi- pal, Higher Secun- dary Schools/ /Voca- tional Educa- tion Officer/ /Dy. Di- rector of S. I. E. | 14 (1993) sub- ject to varia- tion depen- dent on work- load. | Goa General Service Group 'A' Ga- zatted. | Rs. 3000- -100-3500- -125-4500. | Selec- tion. | Not exceeding 40 years (Relaxable for Govt. servants in accordan- ce with the instructions or orders issued by the Govern- ment). | No. | Essential: 1) Atleast 2nd Class Master's Degree from a recognised Univer- sity or equivalent. 2) Degree in Teaching/ Education from a re- cognised University. 3) 10 years experience of teaching in a High School or Higher Se- condary School or in Intermediate College or a Teachers Train- ing Institute. Desirable: 1) Experience in admini- strative charge of a recognised High or Higher Secondary School / Intermediate College. 2) Doctorate Degree in any subject. 3) Public School expe- rience. 4) Experience as Ins- pecting Officer of an Educational Institu- tion. 5) Knowledge of Kon- kani and/or Marathi. | Age: No. 2 years. Qualifi- cation: Yes. | By promotion failing which by direct recruitment. | Promotion: Vice Principal, Tea- chers Training Col- lege/Vice Principal of Government Hi- gher Secondary Schools, Headmas- ters of Govt. High Schools, Assistant Education Officers (other than Tech- nical), having 8 years service in the grade after ap- pointment thereto on regular basis and possessing a Mas- ter's Degree in 2nd Class and Degree in Education. | Group 'A' D. P. C. consisting of: 1. Chair- man/ /Mem- ber of G.P.S.C. —Chair- man. 2. Chief Secre- tary or his no- minee— Member. 3. Admin- istra- tive Secre- tary/ /Head of Depart- ment— Member. (For pro- motion & confirma- tion only). | As required under the Goa Public Service Commission (Exemption from con- sultation) Regulations, 1988. Con- sultation with the G. P. S. C. necessary while mak- ing direct recruitment, promotion, confirma- tion, selec- tion, appoint- ment on deputation and amend- ing/relaxing any of the provisions of these Rules. |

| 1 | 2 | 3 | 4 | 5 | 6 | 6(a) | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
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| Vice-Principal, Teachers Training College/Headmaster, Government High Schools/Vice-Principal, Govt. Higher Secondary Schools. | 55 (1993) subject to variation dependent workload. | Goa General Service 'B' Gazetted. | Rs. 2000-60-2300-75-2375-EB-75-3200-100-3300-EB-100-3500. | Selection. | Not exceeding 35 years (Relaxable to Govt. servants upto 5 years in accordance with the instructions or orders issued by the Government). | No. | Essential: 1) 2nd Class Master's Degree from a recognised University or equivalent. 2) Degree in Teaching/Education prescribed for Secondary School Teachers / Teachers Educators. 3) 5 years teaching experience in a Secondary / Higher Secondary School or a Teachers Training Institution. OR 3 years teaching experience in a Secondary School or a Teachers Training Institute and 2 years Inspection / Administrative experience. Desirable: 1) Administrative experience. 2) Knowledge of Konkani and/or Marathi. | Age: No. Educational Qualifications: No. | 2 years. | By promotion failing which by direct recruitment. | Promotion: Teachers Grade I / Senior Instructors/Assistant District Education Inspector / Headmasters of Middle School with 3 years regular service in the respective grade after appointment thereto on a regular basis and possessing Pass Class Master's Degree. | Group 'B' D. P. C. consisting of: 1. Chairman / Member of G.P.S.C. —Chairman. 2. Chief Secretary or his nominee—Member. 3. Administrative Secretary / Head of Department —Member. | As required under the Goa Public Service Commission (Exemption from consultation) Regulations, 1988. Consultation with the G. P. S. C. necessary while making direct recruitment, promotion, confirmation, selecting an officer for appointment on deputation and amending/relaxing any of the provisions of these Rules. |